**From the Charity Commission, CC3 The Essential Trustee, what you need to know and what you need to do**

**3.1.4** Disclosure and Barring Service (DBS) checks

There are legal restrictions under safeguarding legislation on who can be involved in working with children The essential trustee: what you need to know, what you need to do (CC3) 7 and adults at risk. In addition, the DBS undertakes criminal records checks of individuals, which charities can use to ensure that they are eligible and suitable for the trustee role. The type of check that can be made depends on the nature of the charity’s activities and the role that the trustee plays. For example, if you are a trustee of a charity that provides ‘regulated activity’ for children or adults, you should expect your charity to request an enhanced DBS check on you: where it is satisfied that the role is eligible, this will include a check against the relevant barred list. Find out more about safeguarding and DBS checks.

**Going onto the Charity Commission Safeguarding advice**

<https://www.gov.uk/guidance/safeguarding-duties-for-charity-trustees>

extract:

**Get checks on trustees, staff and volunteers**

You must make sure that trustees, staff and volunteers are suitable and legally able to act in their positions. This includes people from or working overseas.

You need to get:

* criminal records checks where the position is eligible
* references and checks on gaps in work history
* [confirmation that staff can work in the UK](https://www.gov.uk/check-job-applicant-right-to-work)
* [health checks where appropriate](https://www.gov.uk/employers-checks-job-applicants)

**Disclosure and Barring Service (DBS) checks**

If you work with children or adults at risk, you should check people’s criminal records and information held by the police.

[Find out what checks are available from the Disclosure and Barring Service (DBS)](https://www.gov.uk/dbs-check-applicant-criminal-record)

Always get a standard, enhanced or enhanced with barred list check from the DBS when a role is eligible for one.

If a role is not eligible for a standard or enhanced check, ask the person to apply for a basic check.